

**RESOURCES SCRUTINY COMMITTEE – 15 JUNE 2010****LOCAL POLICING PLAN PERFORMANCE: JANUARY, FEBRUARY AND MARCH 2010****REPORT BY CHIEF EXECUTIVE****Introduction**

1. The report compiles Force performance under Best Use of Resources section of the LPP as reported in the Force Strategic Performance Information pack (FSPI).

**Best Use of Resources – LPP 2010-11 Performance**

<b>Best Use of Resources</b>	<b>Target</b>	<b>January</b>	<b>February</b>	<b>March</b>	<b>March Direction of Travel</b>
Maintain employee turnover (voluntary separation Rolling Yr)	7%	5.4%	5.2%	5.1%	▼
Reduce sickness absence rate (days per employee Rolling Year)	8.5 days	8.28 days	8.34 days	8.48 days	▲
Increase proportion of new students from minority ethnic groups	6%	2.8%	2.7%	2.7%	◀
Increase proportion of female employees in the workforce	45%	42.7%	42.6%	42.5%	▼
Efficiency gains	£9.852m	£13.534m	£13.534m	£13.534m	◀
Amount of waste recycled to exceed ...	50%	50.3%	50.3%	50.3%	◀
Average vehicle CO2 emissions not to exceed ...	0.375kg /mile	0.367kg/mile	0.367kg/mile	0.367kg/mile	◀

2. The final column shows Direction of Travel ( ▲ = Improvement, ◀ = No change and ▼ = Deterioration). The Direction of Travel indicator is also coded by colour (Green = on target, Amber = within 5% of target and Red = Not on target). Data is for the performance plan year to date unless otherwise stated. Importantly, the Direction of Travel indicator reflects the variation in the most recent month from the previous month, rather than a reflection of a longer term trend.

**Conclusion**

3. The Force is performing reasonably well against targets in the LPP relating to Best Use of Resources.

**RECOMMENDED** - that the Scrutiny Committee notes the report as the context for other items on the agenda.

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